ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024

Organization: Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development				**Organization Category:** National Government, Attached Agency
Organization Hierarchy: Department of Science and Technology, Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development				
Total Budget/GAA of Organization:	1,567,477,000.00			
Total GAD Budget	550,970,800.77	**Primary Sources**	550,970,800.77	
		Other Sources	0.00	
% of GAD Allocation:	35.15%			

Philippine Commission on Women

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ERNESTO O. BROWN, PHD
CHAIRPERSON, GAD
EXECUTIVE COMMITTEE

REYNALDO V. EBORA, PHD
EXECUTIVE DIRECTOR

REPORT GENERATED: 09/5/2024

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office

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	1	2	3	4	5	6	7	8	9

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	CLIENT-FOCUSED ACTIVITIES								

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	1	2	3	4	5	6	7	8	9
1	Limited provision of GAD capacity building for PCAARRD GFPS members, employees and external clients	Inadequate capacity of ISP managers and network researchersto integrate gender in project development cycle	Capacity building for internal and external clients on the use of gender analysis tools and collection and analysis of SDD throughout the R	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct training-workshop on the use of GA Tools developed for AANR and on the collection SDD and GDD for ISP managers and project leaders	# female and malenetwork researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDDand GDD - At least 10 female and 10 male network researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDDand GDD	GAA 1,000,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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ORGANIZATION-FOCUSED ACTIVITIES									

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2	Absence of monitoring systems for the impacts of policy issuances to ensure that gender issues are addressed	Need to prepare and implement GAD Agenda	Preparation and implementation of GAD Agenda	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct consultations with PCAARRD staff for the finalization of GAD Agenda, as guided by experts	# of meeting/consultation conducted for the finalization of GAD Agenda - At least one meeting/consultation conducted for the finalization of GAD Agenda	GAA 50,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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3	Limited provision of GAD capacity building for PCAARRD GFPS members, employees and external clients	Low number of women and men PCAARRD employees participated during Women's Month celebration and 18-Day Campaign to End Violence Against Women webinars and seminars	Participation of women and men PCAARRD employees during Women's Month celebration 18-Day Campaign to End Violence Against Women webinars and seminars	PAP: PAP A.1. General Administration and Support	Conduct seminar and/or webinar on relevant topic/s on GAD during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women - At least 50% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	GAA 100,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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4	Inadequate capacity of relevant staff to mainstream GAD in PCAARRD	Absence of core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming	Development of core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Attendance of GAD Secretariat to at least two GAD trainings by external organizations	# of GAD trainings from external organizations to be attended by GAD secretariat- At least two GAD trainings from external organizations to be attended by GAD secretariat	GAA 50,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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5	Inadequate capacity of relevant staff to mainstream GAD in PCAARRD	Limited capacity of ISP managers and key personnel (GAD TWG) in monitoring and assessing the gender responsiveness of project proposals and progress reports	Capacitate ISP managers and key personnel (GAD TWG) in monitoring and assessing the gender responsiveness of project proposals and progress reports	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Formulate assessment method on the capacity of ISP managers and GAD TWG on the use the HGDG in reviewing project proposals and progress reports and based on the assessment, formulate training plan to capacitate relevant staff	% of ISP managers and GAD TWG trained to use the HGDG in reviewing project proposals and progress reports - At least 20% of ISP managers and GAD TWG trained to use the HGDG in reviewing project proposals and progress reports	GAA 100,000.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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6	Inadequate utilization of projects and programs' results to enhance policies as part of gender mainstreaming in policy	Lack of mechanism to maintain GAD information bulletin that features GAD-responsive projects to allow availability and accessibility of gender information	Maintenance of GAD information bulletin that features GAD-responsive projects to allow availability and accessibility of gender information	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Add GAD Information Bulletin as a section under the GAD Corner on Intranet and Website and Promote GAD Information Bulleting via Quick Information Dispatch and through contacts of other SERD Programs (Policy Advocacy Group, etc)	# of page views to the GAD information bulletin - At least 20 page views to the GAD information bulletin	GAA 47,832.00	GAA	SERD, GAD-TWG, OED-ARMMS, OED

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7	Insufficient assessment and monitoring of PCAARRD gender mainstreaming efforts to ensure effective implementation	Limited assessmentGAD initiatives and irregular planning and monitoring of gender mainstreaming initiatives	Constantly assessed and monitored PCAARRD gender mainstreaming efforts to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of permanent staff from the Gender and Development Unit of PCAARRD through SERD in charge in the preparation and implementation of the PCAARRD-GAD Program and activities - Two (2) permanent staff to spearhead the preparation and implementation of the PCAARRD-GAD Program and activities. 1 Science Research Specialist II * PhP 43,639.00 * 12 months = PhP 523,668.00 1 Science Research Analyst * PhP 29,700.00 * 12 months = PhP 356,400.00 Number of permanent staff from Socio-Economic Research Division (RDEMU-RD Evaluation and Monitoring Unit, PAIMU-Policy Analysis and Information Management Unit, SEEIAU-Socio-Economic Evaluation and Impact Assessment Unit, and AABU-Agri-Aqua Business Unit) to propose and conceptualize gender-responsive programs and project to be approved, funded, implemented and monitored by PCAARRD.- Nine (9) permanent staff to propose and conceptualize gender-responsive programs and project to be approved, funded, implemented and monitored by PCAARRD. 1 Chief Science Research Specialist * PhP 99,086.00 * 12 months = PhP 1,189,032.00 1 Supervising Science Research Specialist * PhP 78,662.00 * 12 months = PhP 943,944.00 3 Senior Science Research Specialist * PhP 56,493.00 * 12 months = PhP 2,033,748.00 2 Science Research Specialist II * PhP 43,639.00 * 12 months = PhP 1,047,336.00 2 Science Research Specialist I * PhP 34,452.00 * 12 months = PhP 826,848.00	GAA 3,460,488.00	GAA	Socio-Economics Research Division

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8	Insufficient assessment and monitoring of PCAARRD gender mainstreaming efforts to ensure effective implementation	Limited assessmentGAD initiatives and irregular planning and monitoring of gender mainstreaming initiatives	PCAARRD gender mainstreaming efforts are constantly assessed and monitored to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of project staff to be hired to assist in the preparation and implementation of the PCAARRD-GAD Program and activities - Three (3) project staff/job order to assist in the preparation and implementation of the PCAARRD-GAD Program and activities 1 Science Research Specialist II * PhP 49,606 * 12 months = PhP 595,272.00 2 Project Development Officer II * PhP 48,337.20 * 12 months = PhP 1,102,632.00	GAA 1,697,904.00	GAA	Socio-Economics Research Division

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9	Insufficient assessment and monitoring of PCAARRD gender mainstreaming efforts to ensure effective implementation	Limited assessmentGAD initiatives and irregular planning and monitoring of gender mainstreaming initiatives	PCAARRD gender maintreaming efforts are constantly assessed and monitored to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of GAD TWG members involved in PCAARRD GAD mainstreaming activities - Sixteen (16) permanent staff who are members to GAD-TWG to assist in the mainstreaming of the PCAARRD-GAD Program and activities (50% TOR) 2 Supervising Science Research Specialist * PhP 78,662.00 * 12 months = PhP 1,887,888.00 5 Senior Science Research Specialist * PhP 56,493.00 * 12 months = PhP 3,389,580.00 1 Admin Officer II * PhP 47,333.00 * 12 m 3 Science Research Specialist II * PhP 43,639.00 * 12 months = PhP 1,571,004.00 4 Science Research Specialist I * PhP 34,452.00 * 12 months = PhP 1,653,696.00 1 Admin Assistant II * Php 29,700.00 * 12 months = Php 356,400.00	GAA 4,713,282.80	GAA	GAD-TWG
					ATTRIBUTED PROGRAM				
10					Strategic Research and Development (R&D) is the formative banner program of DOST-PCAARRD, setting the trend for other S&T activities through its three components, namely: R&D agenda, development and maintenance of R&D information systems, and packaging of science-based information materialsTitle of the Program: Strategic Research and Development (R&D) 2023 Budget: PhP 539,751,293.97 HGDG Score: 20.00 GAD Attributed Budget for 2023: PhP 539,751,293.97		GAA 539,751,293.97	GAA	ARMRD, CRD, FERD, IARRD, LRD, MRRD, SERD, TTPD
							SUB-TOTAL	550,970,800.77	GAA
							TOTAL GAD BUDGET	550,970,800.77	

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Prepared By:	Approved By:	Date
Ernesto O. Brown, PhD	Reynaldo V. Ebora, PhD	09/05/2024
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