ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022

Organization: Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development				**Organization Category:** National Government, Attached Agency
Organization Hierarchy: Department of Science and Technology, Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development				
Total Budget/GAA of Organization:	1,397,118,000.00			
Total GAD Budget	80,967,383.66	**Primary Sources**	80,967,383.66	
		Other Sources	0.00	
% of GAD Allocation:	5.80%			

Philippine Commission on Women

THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

ERNESTO O. BROWN, PHD
CHAIRPERSON, GAD EXECUTIVE COMMITTEE

REYNALDO V. EBORA, PHD
EXECUTIVE DIRECTOR

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office

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	1	2	3	4	5	6	7	8	9

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	CLIENT-FOCUSED ACTIVITIES								

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1	Gender and development (GAD)-related concerns are not integrated in R&D projects, hence the needs of women beneficiaries are not identified and addressed	No policy issuance advocating the integration of gender concerns in project proposal packaging, monitoring, and evaluation	Policy guidelines, recommendations, and GAD action plans on integrating gender in project identification, design, and monitoring and evaluation of PCAARRD-funded projects issued and adopted by researcher-clients	MFO: MFO1: Agriculture, Aquatic and Natural Resources Sector Research and Development Policy Services	Issue guidelines to R&D implementing agencies/ consortium directors re: gender integration in project identification and design for project proposals for PCAARRD funding	Number of policy formulated and disseminated, containing policy guidelines on genderintegration formulated, issued to and adopted by researchers in the network - At least one (1) policyissued to and adopted by researchers in the network	MOOE 17,000.00	GAA	OED, OED-RD, GAD-TWG

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2	Limited programs/projects to increase access of women to S&T technologies and interventions	Lack of gender-based analysis on Research and Development and Science and Technology interventions to identify needs of women.	Improve access to Science and Technology programs/projects and increase participation of women in economic activities	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Develop projects to improve access to Science and Technology programs/projects and increase participation of women in economic activities	Number of programs/projects developed to improve accessibility and use of women to Science and Technology-based technologies and interventions- At least two (2) project proposal developed and approved for funding. (1) Gender- Responsive Organic Vegetable Production Livelihood Enterprise (2) Gender Responsive Sustainable S-and-T Based Livelihood on Tilapia Cage Culture and Fish Processing	PROJECT 1- YEAR 1- PS 667,948.80 PROJECT 1- YEAR 1- MOOE 2,286,095.20 PROJECT 1- YEAR 1- EO 150,000.00 PROJECT 1- YEAR 2- PS 667,948.80 PROJECT 1- YEAR 2- MOOE 1,228,007.20 PROJECT 2- YEAR 1- PS 667,948.80 PROJECT 2- YEAR 1- MOOE 2,286,095.20 PROJECT 2- YEAR 1- EO 150,000.00 PROJECT 2- YEAR 2- PS 667,948.80 PROJECT 2- YEAR 2- MOOE 1,228,007.20	GAA GAA GAA GAA GAA GAA GAA GAA GAA GAA	SERD

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3	Researchers from the National Agriculture, Aquatic and Resources Research and Development Network (NAARRDN) lack substantial knowledge and skills on gender concepts and the importance of mainstreaming gender in agency functions and operations.	Inadequate capacity of agency researchers to integrate gender in project design and implementation	PCAARRD researchers and clients are able to integrate gender concerns in project design and implementation, and other operations of their unit/agency	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct training-workshop to enhance capability of the network of researchers in integrating gender project design and implementation	Number of training-workshop on integrating gender concerns in agriculture, aquatic, and natural resources sectors organized for researchers and other stakeholders of PCAARRD's consortia - At least one (2) training-workshop on integrating gender concerns in agriculture, aquatic, and natural resources sectors organized for researchers and other stakeholders of PCAARRD's consortia 1. Basic gender analysis training 15 male and 15 female participants from Luzon regional consortium 15 male and 15 female participants from Visayas regional consortium 15 male and 15 female participants from Mindanao regional consortium Overall, the target participants for this training is 90 from Luzon, Visayas and Mindanao regional consortia 2. Collection of SDD training 15 male and 15 female participants from Luzon regional consortium 15 male and 15 female participants from Visayas regional consortium 15 male and 15 female participants from Mindanao regional consortium Overall, the target participants for this training is 90 from Luzon, Visayas and Mindanao regional consortia	MOOE 450,000.00	GAA	SERD, OED-ARMSS, OED, IDD

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4	Researchers from the National Agriculture, Aquatic and Resources Research and Development Network (NAARRDN) lack substantial knowledge and skills on gender concepts and the importance of mainstreaming gender in agency functions and operations.	Inadequate capacity of agency researchers to integrate gender in project design and implementation	PCAARRD researchers and clients are able to integrate gender concerns in project design and implementation, and other operations of their unit/agency	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Support the conduct of seminars/ conferences on GAD promotion and awareness initiatives	Number of GAD-related activities conducted for the advancement of women in the academe, research, government, non-government institutions and the private sector- At least one (1) GAD-related activities conducted for the advancement of women in the academe, research, government, non-government institutions and the private sector	MOOE 10,000.00	GAA	PCAARRD-GAD Executive Committee, SERD

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ORGANIZATION-FOCUSED ACTIVITIES									

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5	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives	PCAARRD gender maintreaming efforts are constantly assessed and monitored to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Conduct regular meetings, mid-year assessment and year-end planningThe GAD unit, which is the GAD secretariat in PCAARRD, proposes to hold frequent sessions to keep the GFPS up to date on GAD efforts and to further mainstream the GAD perspective in the council.The regular meetings will be conducted once a month to provide everyone the updates on the current and upcoming initiatives of the council such as the GPB and GAR preparation and submission, National Women's Month Celebration, Violence Against Women and Children Campaign and preparation and attention to PCW and DOST-GAD trainings and seminars among others.The mid-year assessment is planned to be conducted every month of June to assess the accomplishments and to monitor the plans of the council to mainstream GAD in the first half of the year.The year-end accomplishment meeting and planning is planned to be conducted every month of December to evaluate the accomplishments and to prepare plans and future initiatives of the council in GAD mainstreaming.	Number of meetings conducted for planning and assessment of PCAARRD gender mainstreaming initiatives and strategies - 12 regular meetings (once a month) 1 mid-year assessment(every month of June) 1 year-end accomplishment meeting and planning (every month of December)	MOOE 20,000.00	GAA	GAD-TWG, SERD

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6	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives	PCAARRD gender maintreaming efforts are constantly assessed and monitored to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of GAD-TWG members actively participating in thecoordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies - At least five (5) male and five (5) female GAD-TWG member actively participating in thecoordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	MOOE 10,000.00	GAA	GAD-TWG
7	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives	PCAARRD gender maintreaming efforts are constantly assessed and monitored to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of project staff to be hired to assist to assist in the preparation and implementation of the PCAARRD-GAD Program and activities - Three (3) project staff/job order (1 PTA-VI and 2 PTA-IV rate) to assist in the preparation and implementation of the PCAARRD-GAD Program and activities	PS 1,482,706.90	GAA	SERD/GAD-TWG

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8	Republic Act 6949 s. 1990 declaring March 8 of every year as National Women's Day	Low awareness and appreciation of the GAD initiatives	PCAARRD staff and the National Agricuture, Aquatic and Natural Resources Research Network (NAARRDN) have increased awarenessand appreciation on women's roles and contributions in nation-building	PAP: PAP A.I. General Administration and Support	Participate in the Women's Month Celebration following the guidelines set by the Philippine Commission on Women	Number of PCAARRD male and female employees participated in the PCW and DOST-GAD activities to celebrate National Women's Month (WMC) - At least 70% (n=236) of the male and female PCAARRD total number (n=337) of employees to participate in the PCW and DOST-GAD activities to celebrate National Women's Month (WMC)	MOOE 20,000.00	GAA	GAD-TWG, OED-ARMSS, IDD

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9	Limited capacity of agency GAD focal point system (GFPS) to advance gender mainstreaming	GFPS members have limited access to relevant trainings and other capacity-building activities	GFPS have increased capacity to perform their role in gender mainstreaming	PAP: PAP A.I. General Administration and Support	Conduct GAD-related training for all the members of PCAARRD's GAD Focal Point System (GFPS)	Number of trainings conducted for capacity building of GFPS members - At least two (2) training conducted for capacity of GFPS members. The target number of participants per training is as follow: 1. Basic gender analysis training 15 male and 15 female participants from PCAARRD 2. Collection of SDD training 15 male and 15 female participants from PCAARRD	MOOE 150,000.00	GAA	GAD-GFPS, ODED-ARMSS, FAD-Personnel

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10	Gender concerns are not integrated in R&D project proposal evaluation, monitoring, and evaluation; hence the needs and concerns of women- beneficiaries of the project are not identified and addressed	Inadequate knowledge and capacity of the PCAARRD management and staff to consider gender concernsin project proposal evaluation, monitoring and evaluation	Enhanced capacity of officials and project specialists in integrating gender concerns in agri and aqua research and development project proposal evaluation, project monitoring and evaluation	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Conduct training-workshop to enhance capability of ISP managers in Participatory Gender Audit and deepening sessions on GMEF and HGDG	Number of training-workshop conducted on Participatory Gender Audit and GMEF and HGDG - At least two (2) training-workshop conducted on Participatory Gender Audit and GMEF and HGDG. The target number of participants per training is as follow: 1. Participatory gender audit 15 male and 15 female participants from PCAARRD GFPS and GAD secretariat 2. Deepening sessions on GMEF 15 male and 15 female participants from PCAARRD GFPS and GAD secretariat	MOOE 150,000.00	GAA	GAD-TWG, OED-ARMSS, IDD, Technical Research Divisions (TRDs)

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11	Low level of importance and priority is accorded to mainstreaming gender in PCAARRD's system.	PCAARRD lack sufficient gender mainstreaming policies and programs	Stronger and more effective policies ensuring adequate resources for gender mainstreaming are made in place	MFO: MFO1: Agriculture, Aquatic and Natural Resources Sector Research and Development Policy Services	Review and enhance existing internal policies and issuance of administrative orders to improve gender mainstreaming activities of the organization	Number of policy issuances on the institutionalization of HGDG application, and other gender mainstreaming efforts - At least one (1) policy issuance on the institutionalization of HGDG application, and other gender mainstreaming efforts	MOOE 10,000.00	GAA	GAD-TWG, OED-RD, OED-ARMSS

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12	Women's needs are not properly identified and addressed due to inadequate analysis of human resources profile and sex disaggregated data.	Sex disaggregated databases on human resources lack analysis and recommendations	Enhanced database of human resources profies featuring sex-disaggregated statistics and information, as well as utilization of such disaggregated information for improvement of agency operations and functions	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector.	Conduct analysis of gender issues affecting work, based on the databases of human resources profile	Number of sex-disaggregated database maintained - At least one (1) sex-disaggregated database maintained Number of programs/projects which utilized sex-disaggregated statistics and information - At least one (1) program/project which utilized sex-disaggregated statistics and information	MOOE 10,000.00	GAA	All staff processing sex-disaggregated forms and maintaining databases

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13	Low level of awareness and appreciation on GAD among PCAARRD staff	Limited access of PCARRD staff to information materials on GAD	Increased level of awareness through production and dissemination ofcommunication materials to local and social media outlets	PAP: PAP A.I. General Administration and Support	Produce and disseminate GAD communication materials	Number of news/feature articles and policy brief written and published in PCAARRD's website and Monitor Newsletter - At least one (1) news/feature article and policy brief written and published in PCAARRD's website and Monitor Newsletter	MOOE 10,000.00	GAA	GAD-TWG, ACD, MISD

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ATTRIBUTED PROGRAM									

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14					Establishing the PCAARRD Impact Communities (PCAARRD Para sa Pamayanan (3Ps)		1,095,100.00	GAA	Socio-Economics Research Division

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15					Strategies and Practices used by Local Government Units to Assist Farmers in Marketing Selected Locally Produced Vegetables in Cebu during Covid-19 Pandemic		450,000.00	GAA	Socio-Economics Research Division

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16					From Backliners to Frontliners: Help a Farmer to Help Frontliners		784,373.20	GAA	Socio-Economics Research Division

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17					Impact of Covid-19 Pandemic on Small-Scale Fisherfolk in Small Island Communities in Danajon Bank, Central Philippines		478,028.00	GAA	Socio-Economics Research Division

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18					Darag Native Chicken Production and Marketing Project: A Livelihood Initiative towards achieving Food Sufficiency and Economic Recovery amid CoVID-19 in Western Visayas		180,000.00	GAA	Socio-Economics Research Division

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19					Enhancing Gender Responsiveness and Growth of Strawberry Processing Enterprise		700,140.00	GAA	Socio-Economics Research Division

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20					Assessing the Economics and Policy Environment of Custom Hiring of Rice Mechanization Services in the Philippines		1,818,843.89	GAA	Socio-Economics Research Division

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21					Assessment and Valuation of the Ecosystem Services of the Pantabangan-Carranglan Watershed Forest Reserve		660,113.57	GAA	Socio-Economics Research Division

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22					Valuation of Forest Ecosystem Services of Mt. Malindang Range Natural Park (MMRNP), Misamis Occidental		939,647.14	GAA	Socio-Economics Research Division

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23					Impact Assessment of Floods and Droughts in Selected Agricultural Municipalities in Laguna		738,556.48	GAA	Socio-Economics Research Division

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24					Gender Analysis Framework and Monitoring and Evaluation Tools in gender Responsive AANR Development Projects (GAME Tools in AANR)		2,156,922.40	GAA	Socio-Economics Research Division

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25					Development of an S&T based Gender-responsive and Crisis-resilient Root and Tuber Crops Value Chain through a Participatory Market Chain Approach		2,257,615.34	GAA	Socio-Economics Research Division

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26					Gender Impact Assessment of Forest Conservation Projects among Indigenous Peoples in Luzon, Philippines		2,793,639.60	GAA	Socio-Economics Research Division

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27					Rapid Appraisal of the Status and Prospects of Rabbit Meat Industry: Development of a Framework for R&D Support		536,394.42	GAA	Socio-Economics Research Division

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28					Development and Piloting of Digital Marketing to Facilitate Market Access of Vegetable and Tropical Fruits Value Chain Participants in CALABARZON		618,240.00	GAA	Socio-Economics Research Division

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29					Assessing the Feasibility of Brackish Water Tilapia Production Towards Developing an Effective Business Model		1,662,500.00	GAA	Socio-Economics Research Division

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30					Enhancing the Growth of Bamboo-based Enterprises in Laguna		1,046,226.29	GAA	Socio-Economics Research Division

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31					Developing a Point of Catch to Plate Traceability System for Tuna in Davao Region		1,145,213.77	GAA	Socio-Economics Research Division
32					Enhancing the Growth of Crossbred Dairy Buffalo-based Enterprises in San Agustin, Isabela		1,107,004.35	GAA	Socio-Economics Research Division
33					Innovation Willingness and Readiness of Fish and Seafood Processing Micro, Small and Medium Enterprises (MSMEs) for Food Safety Standards		991,844.31	GAA	Socio-Economics Research Division
34					Development of Sustainable and Inclusive Value Chains for Selected Commodities in Laguna		1,555,867.22	GAA	Socio-Economics Research Division
35					S&T Action Frontline for Emergencies and Hazards (SAFE) for Forest Fire Hazard in the Watersheds in Bokod and Tublay, Benguet Province using Maguey (Agave cantala) as Greenbelt		844,377.00	GAA	Technology Transfer and Promotion Division
36					Community-based Roll-out of Tilanggit Production Technology: A Resilience Livelihood Program for Vulnerable Lakeshore Families of Los Baños, Province of Laguna		4,933,225.62	GAA	Technology Transfer and Promotion Division
37					Urban spaces as workplace for augmenting income through gulayan sa pamayanan Iloilo Kontra COVID19 project (USWAG IKCP)		1,072,416.24	GAA	Agricultural Resources Management Research Division
38					Development of an Efficient Rubber Tapping Devices for the Improvement of Rubber Latex Harvesting (Economic Viability of Different Tapping Devices Utilized by Tapping Workers in Rubber Latex Production)		1,794,338.15	GAA	Forestry and Environment Research Division
39					Adoption of Mangrove Crab Hatchery Seed Production and Nursery Facility in Pilar, Capiz		2,405,121.73	GAA	Technology Transfer and Promotion Division
40					Regional Agri-Aqua Innovation System Enhancement (RAISE) Program		33,861,928.04	GAA	Technology Transfer and Promotion Division
							SUB-TOTAL	80,967,383.66	GAA
							TOTAL GAD BUDGET	80,967,383.66	

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EXECUTIVE DIRECTOR

Prepared By:	Approved By:	Date
Ernesto O. Brown, PhD	Reynaldo V. Ebora, PhD	05/19/2022
Chairperson, GAD Executive Committee	Executive Director	