ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2023

Reference: Endorsed GPB #2024-016795

Date Endorsed: Feb 22, 2024

Organization: Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Total Budget/GAA of Organization:	1,447,016,000.00			
Actual GAD Expenditure	406,760,003.00	**Original Budget**	554,952,606.40	
		% Utilization of Budget	73.30	
% Utilization of Original	73.30			
% of GAD Expenditure:	28.11%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											

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1	Limited provision of GAD capacity building for PCAARRD GFPS members, employees and external clients	Inadequate capacity of ISP managers and network researchers to integrate gender in project development cycle	Capacitated external clients on the use of gender analysis tools and collection and analysis of SDD throughout the RD project development cycle	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct training-workshop on the use of GA Tools developed for AANR and on the collection SDD and GDD for ISP managers and project leaders	# female and male network researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDDand GDD - At least 10 female and 10 male network researchers from Luzon, Visayas and Mindanao to attend training-workshop on the use of GA Tools developed for AANR and on the collection SDDand GDD	Twenty-one participants, 8 male and 13 female, were capacitated onGender Analysis (GA) and Use of GA Tools for R	834,375.00 GAA	834,375.00 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Done.
	ORGANIZATION-FOCUSED ACTIVITIES										

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2	Absence of monitoring systems for the impacts of policy issuances to ensure that gender issues are addressed	Need to prepare and implement GAD Agenda	Prepared and Implemented GAD Agenda	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Conduct consultations with PCAARRD staff for the finalization of GAD Agenda, as guided by experts	# of meeting/consultation conducted for the finalization of GAD Agenda - At least one meeting/consultation conducted for the finalization of GAD Agenda	The project team has conducted seven mentoring session to provide a platform for PCAARRDâ€™s GAD Secretariat to learn from a GAD expert in AANR in terms of accomplishing the long-term GAD Roadmap of the Council. As a result of the mentoring sessions, the GAD secretariat there has developed the Councilâ€™s GAD Long-Term Roadmap in accordance to the GAD Action Plan and national and international policy imperatives discussed action steps to elevate the gender mainstreaming level of PCAARRD and determined specific ways to integrate GAD in the R	138,230.00 GAA	53,100.00 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Done.

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3	Limited provision of GAD capacity building for PCAARRD GFPS members, employees and external clients	Low number of women and men PCAARRD employees participated during Women's Month celebration and 18-Day Campaign to End Violence Against Women webinars and seminars	Participation of women and men PCAARRD employees during Women's Month celebration 18-Day Campaign to End Violence Against Women webinars and seminars	PAP: PAP A.1. General Administration and Support	Conduct seminar and/or webinar on relevant topic/s on GAD during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women - At least 50% staff attending seminar and/or webinar on relevant topic/s on GAD is conducted during Women's Month Celebration and 18-Day Campaign to End Violence Against Women	As seen in the photo documentation and quick information dispatch articles, a number of PCAARRD staff from the executive level down to the divisional staff have participated the activities on National Women's Month Celebration and 18-Day Campaign to End Violence Against Women and Children.	100,000.00 GAA	66,900.00 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Done.

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4	Inadequate capacity of relevant staff to mainstream GAD in PCAARRD	Absence of core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming	Developed core group of resource persons/GAD advocates within PCAARRD to facilitate gender mainstreaming	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Attendance of GAD Secretariat to at least two GAD trainings by external organizations	# of GAD trainings from external organizations to be attended by GAD secretariat- At least two GAD trainings from external organizations to be attended by GAD secretariat	PCAARRD staff from GAD secreteriat were invited to attend symposium to serve as evaluators for program and project reviews. 1. CLSU Ride Fest 2023: Research Innovation and Development Festival- October 9-11, 2023, Science City of Munoz, Nueve Ecija 2. 6th Regional Symposium for Research and Development Highlights- October 26-27, 2023, Tagbilaran City, Bohol	55,000.00 GAA	55,000.00 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Done.

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5	Inadequate capacity of relevant staff to mainstream GAD in PCAARRD	Limited capacity of ISP managers and key personnel (GAD TWG) in monitoring and assessing the gender responsiveness of project proposals and progress reports	Capacitated ISP managers and key personnel (GAD TWG) in monitoring and assessing the gender responsiveness of project proposals and progress reports	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Formulate assessment method on the capacity of ISP managers and GAD TWG on the use the HGDG in reviewing project proposals and progress reports. Based on the assessment, formulate training plan to capacitate relevant staff	% of ISP managers and GAD TWG trained to use the HGDG in reviewing project proposals and progress reports - At least 20% of ISP managers and GAD TWG trained to use the HGDG in reviewing project proposals and progress reports	The training for GAD TWG and ISP managers was not conducted during the year but several meetings were conducted between the GAD secretariat and the TWG members and as well between the secretariat and the project team for the project which will help build bridge for the coordination with the GAD secretariat, TWG and ISP managers for GAD integration in PCAARRD.	100,000.00 GAA	29,140.00 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Partially Done.

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6	Inadequate utilization of projects and programs' results to enhance policies as part of gender mainstreaming in policy	Lack of mechanism to maintain GAD information bulletin that features GAD-responsive projects to allow availability and accessibility of gender information	Maintained GAD information bulletin that features GAD-responsive projects to allow availability and accessibility of gender information	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Add GAD Information Bulletin as a section under the GAD Corner on Intranet and promote social media accounts (Facebook, Youtube, Twitter).	# of page views to the GAD information bulletin - At least 20 page views to the GAD information bulletin	There are several GAD quick information dispatch articles found in PCAARRD website. Below are the copy of the QIDs. 1. DOST-PCAARRD boosts efforts for gender equality and digital inclusivity in celebration of 2023 National Womenâ€™s Month 2. Lopez, Quezon LGU Launches PCAARRD-Funded Ubi Tinalinting Products to Boost Local Market 3. DOST-PCAARRD launches first face-to-face GAD training series on gender analysis and gender statistics 4. DOST-PCAARRD calls anew for unity to end violence against women 5. PCAARRD-funded project launches root crops botanical garden with Dauis, Bohol LGU	30,907.60 GAA	30,907.60 GAA	SERD, GAD-TWG, OED-ARMMS, OED	Done.

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7	Insufficient assessment and monitoring of PCAARRD gender mainstreaming efforts to ensure effective implementation	Limited assessment of GAD initiatives and irregular planning and monitoring of gender mainstreaming initiatives	Assessed and monitored PCAARRD gender mainstreaming efforts to gauge their effectivity and impacts to PCAARRD personnel	MFO: MFO 2: Research and Development Management Services for Agriculture, Aquatic and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies	Number of project staff to be hired to assist in the preparation and implementation of the PCAARRD-GAD Program and activities - Three (3) project staff/job order to assist in the preparation and implementation of the PCAARRD-GAD Program and activities January to June 2023 1 Project Development Officer II * PhP 43,943.00 * 6 months = PhP 263,658.00 2 Science Research Specialists I * PhP 37,584.00 * 6 months = PhP 451,008.00 July to December 2023 1 Science Research Specialist I * PhP 47,606.00 * 6 months = PhP 285,636.00 2 Project Development Officers II * PhP 43,943.00 * 6 months = PhP 527,316.00 Gratuity Pay- PhP 21,980.40	There are three project staff hired to assist in the preparation and implementation of the PCAARRD-GAD Program and activities.	1,549,598.40 GAA	1,549,598.40 GAA	Socio-Economics Research Division	Done.

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					ATTRIBUTED PROGRAM						
8					Strategic Research and Development (R&D) is the formative banner program of DOST-PCAARRD, setting the trend for other S&T activities through its three components, namely: R&D agenda, development and maintenance of R&D information systems, and packaging of science-based information materials. Title of the Program: Strategic Research and Development (R&D) 2023 Budget: PhP 631,022,280.46 HGDG Score: 17.50 GAD Attributed Budget for 2023: PhP 552,144,495.40			552,144,495.40 GAA	404,140,982.00 GAA	ARMRD, CRD, FERD, IARRD, LRD, MRRD, SERD, TTPD	
							SUB-TOTAL	554,952,606.40	406,760,003.00	GAA	
							TOTAL	554,952,606.40	406,760,003.00		

Prepared By:	Approved By:	Date
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