



DOST-PCAARRD

Department of Science and Technology

**PHILIPPINE COUNCIL FOR AGRICULTURE, AQUATIC AND NATURAL RESOURCES
RESEARCH AND DEVELOPMENT**

ISO 9001:2015

OFFICE OF THE EXECUTIVE DIRECTOR

14 June 2021

MS. EDLYNE A. ROSETE

Officer-in-Charge

Audit Team Leader

Commission on Audit (COA)

PCAARRD, Los Baños, Laguna

Dear **Ms. Rosete**:

We are pleased to submit the PCAARRD's Gender and Development (GAD) Plan and Budget for FY 2021 which was reviewed, approved and endorsed by the Philippine Commission on Women (PCW) through the Gender Mainstreaming Monitoring System (GMMS).

In terms of the GAD mainstreaming efforts of the Council, we would like to inform you that the projected planned budget attributable to GAD is PhP 71,836,786.23 which is 5.20% of the total budget of PCAARRD for 2021.

Rest assured that PCAARRD will continue to support and actively engage in various GAD activities and initiatives.

Thank you very much.

Very truly yours,


REYNALDO V. EBORA, Ph.D. *and*
Executive Director *for*

cc: OED-RD, OED-ARMSS

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Sequence No.: 2021-011206

Organization: Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Organization Category: National Government,
Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development

Total Budget/GAA of Organization: 1,382,189,000.00

Total GAD Budget	71,836,786.23	Primary Sources	71,836,786.23
		Other Sources	0.00

% of GAD Allocation: 5.20%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

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	1	2	3	4	5	6	7	8	9
1	Gender and development (GAD)-related concerns are not integrated in R&D projects, hence the needs of women beneficiaries are not identified and addressed	No policy issuance advocating the integration of gender concerns in project proposal packaging, monitoring, and evaluation (M	Policy guidelines, recommendations, and GAD action plans on integrating gender in project identification, design, and M	MFO: Agriculture, Aquatic and Natural Resources Sector Research and Development Policy Services	Package a project proposal on the enhancement of gender integration in R&D in agriculture, aquatic and natural resources (AANR) sectors	No. of project proposals packaged and approved for implementation - One (1) project proposals on gender integration in AANR approved for implementation	1,000,000.00	GAA	Gender and Development Unit - SERD
2	Limited programs/projects to increase access of women to S&T technologies and interventions	Lack of gender-based analysis on R	To improve access to S	MFO: MFO 2: R	Develop projects to improve access to S&T programs/projects and increase participation of women in economic activities.	No. of programs/projects developed to improve accessibility and use of women to S - One (1) Program proposal developed and approved for funding Number of women with increased access to S - Twenty (20) women beneficiaries with increased access to S	5,000,000.00	GAA	Socio-economics Research Division



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3	Researchers from the National Agriculture, Aquatic and Resources Research and Development Network (NAARRDN) lack substantial knowledge and skills on gender concepts and the importance of mainstreaming gender in agency functions and operations.	Inadequate capacity of agency researchers to integrate gender in project design and implementation.	PCAARRD researchers and clients are able to integrate gender concerns in project design and implementation, and other operations of their unit/agency.	MFO: MFO 2: R	Conduct training-workshop on integrating gender in R&D project planning, implementation, monitoring and evaluation using various tools, frameworks, and approaches	Number of training-workshop on integrating gender concerns in agriculture, aquatic, and natural resources sectors organized for researchers and other stakeholders of PCAARRD's consortia - Two (2) training-workshops on gender integration conducted with 10 male and 10 female researcher and stakeholder participants from each consortium of 16 PCAARRD consortia.	411,201.00	GAA	Socio-economics Research Division



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4	Researchers from the National Agriculture, Aquatic and Resources Research and Development Network (NAARRDN) lack substantial knowledge and skills on gender concepts and the importance of mainstreaming gender in agency functions and operations.	Inadequate capacity of agency researchers to integrate gender in project design and implementation.	PCAARRD researchers and clients are able to integrate gender concerns in project design and implementation, and other operations of their unit/agency.	MFO: MFO 2: R	Support the conduct of seminars/ conferences on GAD promotion and awareness initiatives.	Number of GAD-related activities conducted for the advancement of women in the academe, research, government, non-government institutions and the private sector (e.g. financial contribution to WINFISH and SEARCA seminars). - Three (3) trainings/seminars/conferences co-organized or funded with 10 male and 10 female researcher and stakeholder participants from each consortium of 16 PCAARRD consortia.	100,000.00	GAA	Socio-economics Research Division
ORGANIZATION-FOCUSED ACTIVITIES									



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5	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives.	PCAARRD gender mainstreaming efforts are constantly assessed and monitored to gauge their effectiveness and impacts to PCAARRD personnel.	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Conduct regular meetings, mid-year assessment and year-end planning.	Number of meetings conducted for planning and assessment of PCAARRD gender mainstreaming initiatives and strategies - Four (4) meetings conducted annually, with one meeting at the end of each quarter.	15,000.00	GAA	GAD-TWG, SERD
6	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives.	PCAARRD gender mainstreaming efforts are constantly assessed and monitored to gauge their effectiveness and impacts to PCAARRD personnel.	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Provide overall coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies.	Number of GAD-TWG members actively participating in the coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies - All GAD-TWG members (19 members) are involved in coordination, monitoring, evaluation, formulation of GAD-related programs, projects, activities and policies.	146,897.25	GAA	GAD-TWG

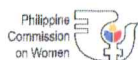


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7	PCAARRD gender mainstreaming efforts need to be regularly assessed and monitored to ensure effective implementation	GAD initiatives are mainstreamed to a limited extent, and irregular planning and monitoring of gender mainstreaming initiatives.	PCAARRD gender mainstreaming efforts are constantly assessed and monitored to gauge their effectiveness and impacts to PCAARRD personnel.	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector	Hiring of project staff/job order (SRS 1-rate) to assist in the preparation and implementation of the PCAARRD-GAD Program and activities, and facilitate preparation of GAD Accomplishment Report and GPB.	Number of staff hired whose job description is to assist in all gender mainstreaming activities and initiatives of the agency. - One (1) project staff/job order hired to assist in the implementation of PCAARRD-GAD Program and activities and preparation of GAD Accomplishment Report and GPB. (SRS 1 monthly rate: Php 32,104.00)	385,257.60	GAA	SERD
8	Low level of importance and priority is accorded to mainstreaming gender in PCAARRD's system.	PCAARRD lack sufficient gender mainstreaming policies and programs.	Stronger and more effective policies ensuring adequate resources for gender mainstreaming are in place.	MFO: MFO1: Agriculture, Aquatic and Natural Resources Sector Research and Development Policy Services	Review and enhance existing internal policies and issuance of administrative orders to improve gender mainstreaming activities of the organization.	Number of internal policies issued and/or reviewed to enhance gender mainstreaming in PCAARRD - Three (3) policy issuances on the institutionalization of HGDG application, and other gender mainstreaming efforts	5,000.00	GAA	GAD-TWG, Office of Executive Director



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9	Women's needs are not properly identified and addressed due to inadequate analysis of human resources profile and sex disaggregated data.	Sex disaggregated databases on human resources lack analysis and recommendations	Enhanced database of human resources profiles featuring sex-disaggregated statistics and information, as well as utilization of such disaggregated information for improvement of agency operations and functions	MFO: MFO 2. Research and Development Management Services for Agriculture, Aquatic, and Natural Resources Sector.	Conduct analysis of gender issues affecting work, based on the databases of human resources profile	Number of sex-disaggregated database maintained - One (1) sex-disaggregated database maintained Number of programs/projects which utilized sex-disaggregated statistics and information - Ten (10) programs/projects that utilize SDD in the monitoring and evaluation of the study.	47,753.73	GAA	GAD-TWG, SERD
10	Republic Act No. 6949 series of 1990 mandates the annual activity for the Celebration of Women's Month	Low awareness and appreciation of the GAD initiatives, as well as lack of recognition for women's contribution in the advancement of the societal progress.	PCAARRD staff and the National Agriculture, Aquatic and Natural Resources Research Network (NAARRDN) have increased awareness and appreciation on women's roles and contributions in nation-building.	MFO: PAP A.I. General Administration and Support	Participate in the International Women's Month Celebration following the guidelines set by the Philippine Commission on Women.	Number of activities conducted and/or attended in celebration of Women's Month - One (1) seminar series conducted during Women's Month and Two (2) agency celebrations attended (PCW and DOST).	95,000.00	GAA	GAD-TWG, SERD

ATTRIBUTED PROGRAM



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SPECIALIST II, GAD-TWG
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11					Title of the program: Conservation and Aquaculture Research and Development Project for Glossogobius giuris (Biyang Puti) in Naujan Lake (GoBy Project) HGDG Score: 7.01 Total Budget: Php 5,986,684.13 % Attribution: 35.05%		2,098,332.79	GAA	Inland Aquatic Resources Research Division
12					Title of the program: Development of Immunoactive and Growth promoting AquaFeed from Ulva Seaweed (CRADLE Program) HGDG Score: 4.34 Total Budget: Php 1,944,203.34 % Attribution: 21.7%		421,892.13	GAA	Inland Aquatic Resources Research Division



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	1	2	3	4	5	6	7	8	9
13					Title of the program: Varietal Evaluation, Conservation and Genetic Analysis of Potential Strawberry Varieties in the Northern Philippine Highland HGDG Score: 10.83 Total Budget: Php 10,952,000.00 % Attribution: 54.15%		5,930,508.00	GAA	Crops Research Division
14					Title of the program: Bio-Intensive Gardening (BIG) - Panlaban sa COVID-19 Para sa Ilocos HGDG Score: 4.00 Total Budget: Php 309,697.56 % Attribution: 20%		61,939.51	GAA	Crops Research Division
15					Title of the program: Inter-Laboratory Pulping and Paper Making Analysis of BANDALA Abaca Variety HGDG Score: 5.17 Total Budget: Php 5,000,000.00 % Attribution: 25.85%		1,292,500.00	GAA	Crops Research Division



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16					Title of the program: S&S Plaza Goes SciCAT Phase 2: Promotion of Ecologically Viable Farming Practices and Generated Technologies Through Blended Agri-Tourism Under the New Normal HGDG Score: 8.51 2021 Budget: Php 2,500,000.00 % Attribution: 42.55%		1,063,750.00	GAA	Crops Research Division
17					Title of the program: Going Back to Basic: Plant, Raise and Sustain the Chemical Pesticide-Free Integrated Backyard Farming		170,750.00	GAA	Crops Research Division



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18					Title of the program: Development of New Hibiscus rosa-sinensis Varieties through Conventional Hybridization and Embryo Rescue in Hibiscus (Varietal Improvement and Development of Climate-resilient Flowering Bedding/Pot Ornamental Plants) HGDG Score: 4.00 Total Budget: Php 1,154,494.95 % Attribution: 20%		230,898.99	GAA	Crops Research Division
19					Title of the program: Breeding and Transcriptomics of Fusarium Wilt Resistance for a Competitive Local Banana Industry HGDG Score: 4.00 Total Budget: Php 5,317,889.62 % Attribution: 20.00%		1,063,577.92	GAA	Crops Research Division



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	1	2	3	4	5	6	7	8	9
20					Title of the program: Propagation of Quality Planting Materials of Baybay Tall (BAYT), Laguna Tall (LAGT) and Tacunan Dwarf (TACD) Coconut Varieties through Coconut Somatic Embryogenesis Technology (CSet) HGDG Score: 5.17 Total Budget: Php 2,000,000.00 % Attribution: 25.35%		517,000.00	GAA	Crops Research Division
21					Title of the program: Propagation of Quality Planting Materials of Selected Tall, Dwarf and Hybrid Coconut Varieties through Coconut Somatic Embryogenesis Technology (CSet) HGDG Score: 4.84 Total Budget: Php 2,500,000.00 % Attribution: 24.20%		605,000.00	GAA	Crops Research Division



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	1	2	3	4	5	6	7	8	9
22					Title of the program: Production of Quality Planting Materials of Laguna Tall, Tacunan Dwarf and Tacunan Dwarf x Tagnanan Tall Coconut Varieties through Coconut Somatic Embryogenesis Technology (CSet) HGDG Score: 4.67 Total Budget: Php 2,500,000.00 % Attribution: 23.35%		583,750.00	GAA	Crops Research Division
23					Title of the program: Level-up Assistance Program (LEAP) for AANR Start-ups HGDG Score: 5.00 2021 Budget: Php 26,999,854.00 % Attribution: 25.00%		6,749,963.50	GAA	Technology Transfer and Promotion Division
24					Title of the program: Adoption of Improved Commercial Scale Mud Crab Hatchery/Nursery System HGDG Score: 4.66 2021 Budget: Php 13,954,125.00 % Attribution: 23.30%		3,251,311.12	GAA	Technology Transfer and Promotion Division



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	1	2	3	4	5	6	7	8	9
25					Title of the program: SciCAT AVENUES: Access to Value-Adding and Engaging Innovations towards Sustainability of Agri-Education and Agri-Tourism HGDG Score: 8.17 2021 Budget: Php 2,500,000.00 % Attribution: 40.85%		1,021,250.00	GAA	Technology Transfer and Promotion Division
26					Title of the program: S&T Community Based Farm Project for the Farm Improvements for the Commercial Scale Production of Darag Native Chicken HGDG Score: 4.50 2021 Budget: Php 5,538,991.00 % Attribution: 22.5%		1,246,272.98	GAA	Technology Transfer and Promotion Division



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	1	2	3	4	5	6	7	8	9
27					Title of the program: SciCAT AGRI-VIDA: A Project on the Advancement and Generation of Reliable Source of Income Through Value-added Innovations and Continual Dissemination of Agri-Technologies towards Sustainable Farm Tourism HGDG Score: 9.50 2021 Budget: Php 2,500,000.00 % Attribution: 47.50%		1,187,500.00	GAA	Technology Transfer and Promotion Division
28					Title of the program: Advancing Science for the Convergence of Agriculture and Tourism (SciCAT) in MKATF Phase II HGDG Score: 11.00 2021 Budget: Php 2,500,000.00 % Attribution: 55.00%		1,500,000.00	GAA	Technology Transfer and Promotion Division



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	1	2	3	4	5	6	7	8	9
29					Title of the program: Patent Mining Program for Selected AANR Commodities through Strengthening IP-TBM Offices HGDG Score: 11.00 2021 Budget: Php 21,000,000.00 % Attribution: 55.00%		11,560,000.00	GAA	Technology Transfer and Promotion Division
30					Title of the program: Sub-Chronic Toxicity of Wines Aged in FPRDI Toasted Wine Barrels and Determination of the Wine Properties-Enhancing Compounds HGDG Score: 5.83 2021 Budget: Php 2,000,000.00 % Attribution: 29.15%		583,000.00	GAA	Technology Transfer and Promotion Division
31					Title of the program: S&T Community-based Bamboo Nursery and Plantation for Pole Production in Iligan City HGDG Score: 4.33 2021 Budget: Php 1,620,118.00 % Attribution: 21.65%		350,755.55	GAA	Technology Transfer and Promotion Division



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32					Title of the program: S&T Community-based Farm (STCBF) on Sweet Potato Production in Basey, Samar HGDG Score: 8.18 2021 Budget: Php 2,331,500.00 % Attribution: 40.90%		953,583.50	GAA	Technology Transfer and Promotion Division
33					Title of the program: Detection of fungicide resistant isolates in common fungal pathogens affecting vegetable and fruit crops in the northern Philippines through the development of multiplex PCR-based markers HGDG Score: 19.00 2021 Budget: Php 4,718,545.01.00 % Attribution: 95.00%		4,482,617.76	GAA	Agricultural Resources Management Research Division



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34					Title of the program: Development of Biodiversity-based Products for Increasing the Productivity of Major Crops and Animals in Region XII using Adaptable Technologies HGDG Score: 1.34 2021 Budget: Php 13,291,087.00 % Attribution: 56.7%		7,536,046.33	GAA	Agricultural Resources Management Research Division
35					Title of the program: National Citrus Research and Development Program HGDG Score: 8.17 2021 Budget: Php 7,092,843.20.00 % Attribution: 40.85%		2,897,426.00	GAA	Agricultural Resources Management Research Division



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36					Title of the program: Production of Quality Planting Materials of Tagnanan Tall, Bago Oshiro Tall and Tacunan Dwarf Coconut Varieties through Coconut Somatic Embryogenesis Technology (CSet) HGDG Score: 5.68 Total Budget: Php 2,500,000.00 % Attribution: 28.40%		710,000.00	GAA	Crops Research Division
37					Title of the program: Impact Assessment of the Technology Innovation for Commercialization (TECHNICOM) Program HGDG Score: 10.69 Total Budget: Php 5,000,000.00 % Attribution: 53.45%		2,672,500.00	GAA	Socio-Economics Research Division



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38					Title of the program: Accelerating the growth and assessing the impacts of gender-sensitive and technology enhanced organic vegetable production in the province of Laguna HGDG Score: 12.00 Total Budget: Php 2,453,608.00 % Attribution: 60.00%		1,472,164.80	GAA	Socio-Economics Research Division
39					Title of the program: Title of the program: Compendium of Gender and Development Research in Agriculture, Aquatic and Natural Resources HGDG Score: 16.72 Total Budget: Php 5,986,684.13 % Attribution: 35.05% HGDG Score: 7.01 Total Budget: Php 1,529,466.67 % Attribution: 83.60%		1,278,634.17	GAA	Socio-Economics Research Division



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40					Title of the program: Jellyfish Ecology and Envenomation Project HGDG Score: 4.00 Total Budget: Php 2,668,706.00 % Attribution: 20.0%		533,741.20	GAA	Marine Resources Research Division
41					Title of the program: Assessment of the Reproductive Biology, Ecology and Biomass Production of Porphyra in Northwestern Luzon HGDG Score: 4.00 Total Budget: Php3, 020,052.00 % Attribution: 20.0%		604,010.40	GAA	Marine Resources Research Division
SUB-TOTAL							71,836,786.23	GAA	
TOTAL GAD BUDGET							71,836,786.23		

Prepared By:	Approved By:	Date
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